

## **The Resilience Fund for Women in Global Value Chains Peer Panelist Terms of Reference**

The Resilience Fund for Women in Global Value Chains is seeking experienced and knowledgeable individuals to serve on a Peer Panel that will guide the Fund in making grants to women-led, grassroots organizations in Cambodia and Vietnam.

The Fund is an innovative approach to charitable giving in which funds pooled from corporate partners are invested in women-led organizations that are doing essential work on reproductive health and safeguards against gender-based violence. Women's health and safety are fundamental requirements for women's ability to join, remain and thrive in the formal workforce.

The goal is to support local organizations and local solutions that strengthen the economic resilience of women and workers who live in manufacturing and other communities that are part of the global supply chains of companies.

**The Fund will use a new participatory model – a Peer Panel – for selecting the organizations that have applied to receive grants. This model enlists local representatives to help determine which organizations that have applied for funding should be selected for grants.**

Representatives that serve on the Peer Panel will have a direct role in the decision-making process for the Fund's 2022 grant making cycle for Cambodia and Vietnam. This more equitable model for determining grant recipients will allow community-members to select organizations that they feel will make the most impact in their own countries and communities.

Five (5) representatives from each country will be recruited with experiences either as members of community-based organizations or as individual activists/community-organizers already working on the focus areas and issues. The Peer Panelists will work with the Resilience Fund Advisory Board and Operations Team to ensure grant making decisions are transparent and aligned with the Fund strategy.

The Peer Panel role includes:

1. **Grant making** – Reviewing and scoring applications and recommending the best applicants to the Advisory Board (This will be done through an online scoring system as well as calls between committee members.)
2. **Learning** – Participating in the Fund's learning efforts by collectively reflecting and sharing your experiences and learnings
3. **Outreach** – Communicating, sharing information, raising awareness about the Fund.

### **Time commitment:**

Panelists will be asked to dedicate approximately 40 hours of remote work from May through September 2022.

### **Peer Panelist Requirements & Characteristics**

Representatives will be selected from the following groups:

- Women-led organizations (female Executive Director or CEO and at least 50% of senior management being women)
- Community-based organizations working on issues related to global supply chains, gender-based violence (GBV), and sexual and reproductive health and rights (SRHR)
- Women workers in the supply chains of major corporations
- Activists and community organizers on GBV/SRHR/labor rights

Representatives must:

- Be a woman/trans person/non-binary individual national of Vietnam or Cambodia
- Aged 19-37yrs
- Be able to communicate and review applications in English
- Have access to internet and be comfortable using online platforms

Representatives should have one or more of these characteristics:

- A demonstrated commitment to advancing the rights and opportunities of girls' and women who work in manufacturing or supply chain communities
- Knowledge of community organizing, non-profit work and/or grantmaking
- Experience in the manufacturing environment and with corporate supply chains
- An interest in collaborating with and learning from other stakeholders of the Fund as part of this review process

### **Compensation**

Each panelist, as an individual, will receive a stipend of USD\$800.00 for their participation in the Peer Panel.

### **Responsibilities & Time Commitment:**

From May 2022 to September 2022 peer panelists will be asked to commit approximately 40 hours, which includes:

- 2 trainings to learn about the Resilience Fund and its grantmaking process and to meet the Advisory Board;
- Ongoing interaction with the Fund's operation team through office hours on zoom or, slack and email communications to support the panelists' work;
- A feed-back session after each step of the grantmaking process to connect with other peer panelists and share lessons learned and insights

### **Background on the Fund**

A first-of-its-kind funding initiative, the Resilience Fund for Women in Global Value Chains is redefining what is possible in corporate philanthropy through pooled investments, democratized processes, and women-led change. The Fund was launched in May 2022 as an initiative by BSR, the United Nations Foundation's Universal Access Project, and Women Win/Win-Win Strategies in close collaboration with corporate partners and investors Gap Foundation, PVH Foundation, H&M Foundation, VF Foundation, Ralph Lauren, Amazon, Lululemon and the Avery Dennison Foundation.

This innovative collaboration provides unrestricted funds to local organizations – trusting local and regional women's funds, women-led organizations, and feminist leaders to know

what their communities need and enabling them to put resources where they will yield the strongest outcomes. For more information on the Fund visit: <https://www.resiliencefundforwomen.org/>

### **Interested in the opportunity to shape funding decisions?**

#### **How to apply:**

Applications are open immediately and will close on the 2<sup>nd</sup> May. Interested candidates are asked to submit the following to [s.mcdonald@womenwin.org](mailto:s.mcdonald@womenwin.org) with 'Peer Panel Application' in the title.

- English resume/CV
- Motivation Letter addressing the following questions (no more than 2 pages):
  - Briefly introduce yourself and explain why you would like to be part of this peer panel process?
  - Please share more about your activism and/or how you are connected to women's economic resilience, gender-based violence and/or sexual and reproductive health and rights?
  - In your opinion or experience, what is the biggest issue that needs addressing in order to improve the lives of women in global value chains?
  - If you have any previous experience serving on a grant review board, advisory group before - If yes, please include the name(s) of the organisation(s)

*If you have any questions or if you have any disability-related needs for additional assistance in order for you to be a member of the Peer Panel please contact [s.mcdonald@womenwin.org](mailto:s.mcdonald@womenwin.org)  
Note: Women Win is committed to supporting people with disabilities to fully engage in this process, and will fund and facilitate any necessary adaptations.*